

University of Essex Pay Scale

Spinal point	Grade		July 2025 Salary	Previous Hourly Rate	April 2026 Salary	New Hourly Rate
53		Grade 11	74,798	39.85	74,798	39.85
52			72,692	38.72	72,692	38.72
51			70,578	37.60	70,578	37.60
50			68,528	36.51	68,528	36.51
49	Grade 10		66,537	35.45	66,537	35.45
48			64,605	34.42	64,605	34.42
47			62,728	33.42	62,728	33.42
46			60,907	32.45	60,907	32.45
45		Grade 9	59,138	31.50	59,138	31.50
44			57,422	30.59	57,422	30.59
43			55,755	29.70	55,755	29.70
42			54,135	28.84	54,135	28.84
41		Grade 8	52,565	28.00	52,565	28.00
40			51,039	27.19	51,039	27.19
39			49,559	26.40	49,559	26.40
38			48,148	25.65	48,148	25.65
37		Grade 7	46,735	24.90	46,735	24.90
36			45,413	24.19	45,413	24.19
35			44,128	23.51	44,128	23.51
34			42,882	22.84	42,882	22.84
33		Grade 6	41,671	22.20	41,671	22.20
32			40,497	21.57	40,497	21.57
31			39,355	20.97	39,355	20.97
30			38,249	20.38	38,249	20.38
29		Grade 5	37,174	19.80	37,174	19.80
28			36,130	19.25	36,130	19.25
27			35,116	18.71	35,116	18.71
26			34,132	18.18	34,132	18.18
25		Grade 4	33,482	17.84	33,482	17.84
24			32,546	17.34	32,546	17.34
23			31,637	16.85	31,637	16.85
22			30,805	16.41	30,805	16.41
21		Grade 3	29,959	15.96	29,959	15.96
20			29,179	15.54	29,179	15.54
19			28,381	15.12	28,381	15.12
18			27,644	14.73	27,644	14.73
17		Grade 2	26,942	14.35	26,942	14.35
16			26,338	14.03	26,338	14.03
15			25,733	13.71	25,733	13.71
14			25,448	13.56	25,448	13.56
13		Grade 1	24,900	13.26	24,900	13.26
12			24,344	12.97	24,344	12.97
11			23,881	12.72	23,881	12.72
10			23,652	12.60	23,859	12.71
9		Grade 0	23,652	12.60	23,859	12.71
8			23,652	12.60	23,859	12.71
7			23,652	12.60	23,859	12.71
6			23,652	12.60	23,859	12.71
5		Grade -1	23,652	12.60	23,859	12.71
4						
3						
2						
1						